

THIS CONTRACT OF WORK is made between ANDEL SMITH of DAVIND MARINE LIMITED of #26 George Road Mahaica Pointe Ligoure (hereinafter called 'The Employer') of the one part CHRISTIAN HARRYFEILD of Merryweather Drive Marten Town (hereinafter called 'The Employee') of the other part-----

WHEREBY both the Employer and the Employee agree to the terms and conditions stated herein-----

- 1 Employee's Job Title Office Clerk-----
- 2 Hours and Days of Work Mondays to Fridays from 7: 30 a.m. to 4: 30 p.m. with half hour for lunch from 12: 00 p.m. to 12: 30 p.m. ----- Saturdays from 7: 30 a.m. to 12: 00 noon-----
- 3 Basic Wage Fifteen dollars per hour-----
- 4 Overtime When the employer requests that the Employee works overtime payments will be calculated at a rate of 1.5 times the basic wage on Mondays to Sundays and 2.0 times the basic wage on Sundays and public holidays-----
- 5 Payment The Employer shall pay the Employee on the Friday of every week commencing on the second Friday after the Employee assumes duty-----
- 6 Duration of Contract Two Years-----
- 7 Attendance The Employee is expected to report for work on time The employee shall swipe his card Electronic Check in counter upon arrival and departure-----  
The Employee shall notify his supervisor in advance of any lateness or absences-----  
Should the Employee be absent for more than two consecutive days he must submit a medical certificate-----  
Should the employee be late for more than two consecutive days or a total of more than he shall be given a written warning after which he shall be suspended -----
- 8 Insurance The Employer shall register the Employee with the National Insurance Board and make and make the legally required deductions from the Employee's pay-----

9 Income Tax

The Employer shall deduct from the Employee's Pay all Income  
Tax and Health Surcharge payments required by law -----

IN WITNESS WHEREOF the said parties have herewith voluntarily set their hands on fifteenth of  
November of two thousand and sixteen at Point Fortin

.....  
Signature for and behalf of  
DAVDIN MARINE LTD.

.....  
Signature of Employee